

XXIInd European Days of State Territorial Representatives

AERTE Survey 2015

What training?

Istanbul (Turkey), 28-30 May 2015

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CONTENTS:



- 1. Conclusions on the survey results**
- 2. Spanish case: Delegates and Sub-delegates of Government**
- 3. Other examples: México, Argentina and Brazil**

1. Conclusions on the survey results

- ❑ Learning through experience is important for a STR in most of the countries**

- ❑ There is a common background in most of the cases:**
 - University degree (Law, Economics, Political Science, Public Administration Science, etc)**
 - Civil servant status**
 - Political designation (professional designation: 7 cases)**

- ❑ **As senior civil servants, STRs have access to training in public institutions:**
 - ✓ **Training is optional: just in 5 countries (Finland, France, Hungary, Italy, in some cases, and Turkey) is mandatory**
 - ✓ **Training is general: just 6 countries have specific training for STRs (France, Hungary, Italy, Morocco, Norway and Turkey)**
 - ✓ **Only in 5 countries (France, Hungary, Italy, Morocco and Turkey) there is a training institution for STRs**

❑ **Areas of training:**

- ✓ **General topics: Leadership, Economy, European Union, Legislation, Public Administration, Good Governance, Languages, etc**
- ✓ **Specific topics for STRs (only in 6 countries): Security and Public Order, Defense, Environment, Civil Protection, Crisis Management**

❑ Satisfaction with the training offer:

- ✓ High level of satisfaction with the training offer**
- ✓ Some complains: lack of specific training, rarely proposed and centralized in one place**



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□ In conclusion:

- ✓ **Learning through experience as an important asset for STRs**
- ✓ **As senior civil servants, STRs have a high degree of satisfaction with the training offer in general topics**
- ✓ **But, in general, there is a lack of specific topics, those related to their tasks and responsibilities, in the training offer for STRs**



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2. Spanish case: Delegates and Sub-delegates of Government



**Territorial organization of the State:
17 Autonomous Communities and 50 provinces**



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□ Legal framework:

- ✓ **Spanish Constitution, article 154 “A delegate appointed by the Government shall be responsible for the State administration in the territory of each Self-governing Community and shall coordinate it, when necessary, with the Community’s own administration”**
- ✓ **Law 6/1997 of Organization and Functioning of the State General Administration**
- ✓ **Royal Decree 1330/1997 on the integration of peripheral services and structures of the Delegations of Government**

❑ **Territorial representation of the State in the Autonomous Communities:**

- ✓ **Delegates of Government: Autonomous Communities**
- ✓ **Sub-delegates of Government: provinces**

❑ **Functions:**

- ✓ **Coordination of the State general services in the Autonomous Community**
- ✓ **Representation of the Government in the regions**

□ **Main areas of responsibilities:**

- ✓ **Citizens security**
- ✓ **Civil Protection**
- ✓ **Development, Industry and Energy**
- ✓ **Agriculture and Fishing**
- ✓ **Health**
- ✓ **Education and Culture**



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❑ Delegates of Government: 17, one Delegate in each Autonomous Community:

✓ No civil servants

✓ Political designation

✓ No access to specific training for the development of their duties



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❑ **Sub-delegates of Government: 44 (provinces and islands):**

- ✓ **Senior civil servants**
- ✓ **Political designation**
- ✓ **Subordinate to the Delegates of Government**
- ✓ **Access to general training in Public Administration matters (leadership, public management, human resources management, finances, etc)**
- ✓ **No specific training for the development of their professional duties**

3. Other examples: México, Argentina and Brazil



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□ México:



- ✓ **32 federal entities and the federal district of Ciudad de México**
- ✓ **A total of 2108 Federal Delegates:**
 - **Public employees**
 - **Direct designation**
 - **Compulsory institutional training**
 - **Specific training can be provided**

□ **Argentina:**



✓ **23 provinces and the autonomous city of Buenos Aires**

✓ **Territorial representatives in the province:**

- **Political designation**
- **Civil servants status**
- **Not specific training**
- **They are integrated in the Federal Council of Civil Servants (COFEFUP), that can set up policies related to STRs, including training necessities**

□ Brazil



- ✓ **26 Federal States and the Federal District of Brasilia**
- ✓ **It does not exist a model of STRs in the States, just elected Governors**
- ✓ **The Federal State can provide traninig only for the State public employees**

THANK YOU FOR YOUR KIND ATTENTION



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